

ARAPILES COMMUNITY THEATRE – ACT NATIMUK CHILD SAFETY POLICY

Policy number	1
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Responsible person	Nati Frinj Biennale - Director
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INTRODUCTION

ACT Natimuk is committed to promoting and protecting the interests and safety of children. We have zero tolerance for child abuse.

Everyone working at ACT Natimuk is responsible for the care and protection of children and reporting information about child abuse.

PURPOSE

The purpose of this policy is

1. To facilitate the prevention of child abuse occurring during the Nati Frinj Biennale and other ACT Natimuk activities.
2. To work towards an organisational culture of child safety.
3. To prevent child abuse within activities held as part of the Nati Frinj Biennale and other ACT Natimuk activities.
4. To ensure that all parties are aware of their responsibilities for identifying possible occasions for child abuse and for establishing controls and procedures for preventing such abuse and/or detecting such abuse when it occurs.
5. To provide guidance to staff/volunteers/contractors as to action that should be taken where they suspect any abuse within or outside of the organisation.
6. To provide a clear statement to staff/volunteers/contractors forbidding any such abuse.
7. To provide assurance that any and all suspected abuse will be reported and fully investigated.

POLICY

ACT Natimuk is committed to promoting and protecting the best interests of children involved in its programs.

All children, regardless of their gender, race, religious beliefs, age, disability, sexual orientation, or family or social background, have equal rights to protection from abuse.

Policies can be established or altered only by the Board: **Procedures** may be altered by the CEO.

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ACT Natimuk has zero tolerance for child abuse. Everyone working and volunteering with ACT Natimuk is responsible for the care and protection of the children within our care and reporting information about suspected child abuse. Child protection is a shared responsibility between ACT Natimuk, all employees, volunteers, workers, contractors, associates, and members of the ACT Natimuk community.

ACT Natimuk will consider the opinions of children and use their opinions to develop child protection policies.

ACT Natimuk supports and respects all children, staff and volunteers. ACT Natimuk is committed to the cultural safety of Aboriginal children, and those from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children living with a disability.

If any person believes a child is in immediate risk of abuse, telephone 000

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